

Manon Antoniazzi
Chief Executive and Clerk
Senedd Commission

10 December 2021

Dear Manon

Use of the term BAME

During the Committee's consideration of its draft report, Scrutiny of Accounts: Senedd Commission 2020-21, there were a number of references to the acronym BAME. One Member asked that this not be used as citizens who represent this community, feel it is offensive. The Committee Members were in full agreement and where the term had been used in the narrative rather than a direct quote from a publication or the Record of Proceedings, it was amended to read 'ethnic minority communities'. I am sure you will have seen this phrase in our recently published report.

The Committee asked that I write to you requesting that the Senedd Commission stops using the term BAME. The Commission on Race and Ethnic Disparities produced an independent Report in April 2021 for the UK Government to investigate race and ethnic disparities in the UK. One of the areas considered, was the use of the terms BAME and BME, and in March 2021, the Commission on Race and Ethnic Disparities recommended that the UK government stop using the term BAME. The UK government is currently considering its response to the Commission's Report.

The Committee would welcome the Senedd Commission's views on this request once it has been fully considered.

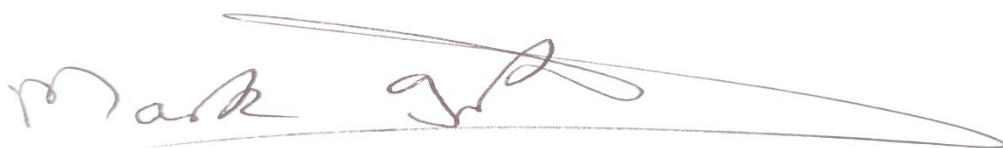
Croesewir gohebiaeth yn Gymraeg neu Saesneg.
We welcome correspondence in Welsh or English.



I am copying this letter to all Committee chairs requesting that consideration be given to not using the term BAME in any committee correspondence and publications.

Thank you

Regards

A handwritten signature in dark ink, appearing to read 'Mark Isherwood', with a long horizontal line extending to the right.

Mark Isherwood MS
Committee Chair

